



# Collaborating for the Best Outcomes

## Nottingham and Nottinghamshire Integrated Care System

**10** examples of collaborative and / or innovative projects happening across Notts

In response to the Nursing and Midwifery Council introducing new Standards for Student Supervision and Assessment (SSSA). NATH developed self-directed study package to enable staff to become a (i) Supervisor, (ii) Assessor, or (iii) Supervisor and Assessor. Resulted in increased numbers of supervisor and assessors (140+), and in turn increased nurse placements.  
(Supports TH KPIs 14, 17, 18)

*[I have learnt] that not all jobs in the NHS include nursing or medicine Student*

*Having taken time off work due to burnout, the Chats made me feel re-energised and reminded me why I chose to work as a GP Healthcare Worker*

An online schools outreach programme to show students what healthcare careers look like. Collaborated with RCGP in West Mids in '22. 48 healthcare staff volunteered – GPs, Nurses, HCAs, Pharmacists and more! 14 Schools engaged – 78% priority schools involving 680 students – 89% actively participated.  
(Supports TH KPIs 6, 7, 9, 12, 19)

Over 200 apprenticeships supported by NATH in 2021/22. Steve White (Learning & Development Manager) awarded Highly Commended Winner for Apprentice Champion of the Year 2022. 50 apprenticeships 'Live' in 2022/23, with 14 upcoming this year. Adult Care Workers account for 25%, Business Administrators 11.4% and Nursing Associates 10.2%.  
(Supports TH KPIs 6, 7)

Delivers multi-professional education to support increasing and diverse ARRS workforce. Comprises a diverse, multi-professional team – GP, Nursing, Pharmacy, Admin. Collaborates with Sherwood Forest Hospitals Trust, Nottingham University Hospitals, Circle Croup. Alongside a regular programme the team respond with learning addressing local population health needs. Trained 695 delegates since MPSU began in September 2021.  
(Supports TH KPIs 4, 8-10, 17-19)

The Nottingham and Nottinghamshire Primary Care Racial Equity and Diversity Report calls for an accountable and targeted System approach to tackle racism, provide support and empower the workforce through addressing inequalities and creating a safe and inclusive environment for all. In 2023 NATH aim to commission EDI training, address development needs identified in the report and support the EDI agenda for change.  
(Supports TH KPIs 4, 5, 9, 11)

Lead for Midlands region roll out of training. Developed shared understanding of the role and capabilities within practice. 59 have completed and 47 are in progress.  
(Supports TH KPIs 1, 4, 5, 12, 19, 20)

Role is employed by Sherwood Forest Hospitals Trust and hosted by NATH. Collaboration with System partners such as Phoenix Programme (GP initiative) supporting new to practice fellowships with literature searches, infographics learning. Connecting to new MSc Advanced Practice and GPN Fundamentals students commencing in 22/23 academic year to support research skills. Supported over 80 requests.  
(Supports TH KPIs 4, 5, 8)

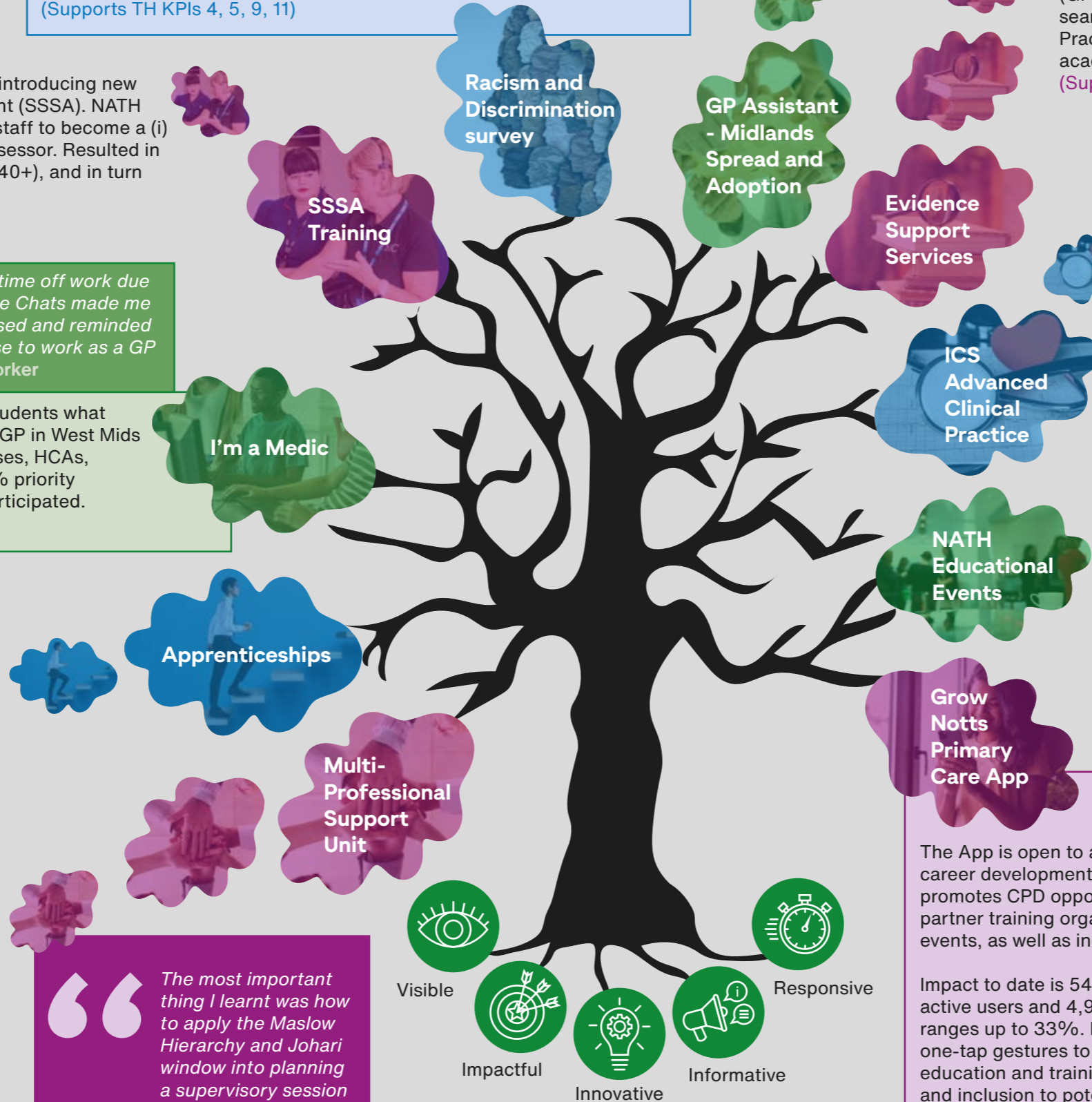
*Enjoyed meeting faculty and colleagues to network and share experiences ACP*

NATH host the ICS ACP Lead and ACP Primary Care Lead. Developed a System-wide MOU addressing key competencies. Mapped ACPs in primary care and formed a network which continues to grow (78 members). Supporting PCNs to plan ACP workforce and beginning to introduce the maturity matrix.  
(Supports TH KPIs 1-5, 7, 8, 10, 12, 19, 20)

Across 2022: Hosted 85 events, attended by 1,736 delegates. 98% of delegates would recommend our events to others. Collaborated with 19 organisations, including local healthcare, other training hubs, private providers and healthcare companies. Topics included: Understanding the PCN DES and IIF Contracts, ENT Fundamentals, Mental Health Teaching for Social Prescribers, Joint Care, and Clinical Supervision.  
(Supports TH KPIs 4, 5, 8, 10, 19)

The App is open to all primary care staff in Notts for the last 5-6 months. It supports career development and encourages staff to stay within the ICS or to work here. It promotes CPD opportunities and relevant ICS information. NATH is collaborating with partner training organisations such as DREEM (NUH) and PCDC to promote external events, as well as individuals seeking participants in primary care research.

Impact to date is 542 downloads (approx. 13% of the workforce), with on average 139 active users and 4,954 user interactions each month. Event bookings through the app ranges up to 33%. By using strong colour contrast, descriptive links and simple one-tap gestures to navigate, we are making the app accessible to all. Providing education and training opportunities straight to mobiles will help increase engagement and inclusion to potentially unreached groups. We hope the daily/weekly App notifications promote opportunities being hidden by a mountain of emails!  
(Supports TH KPIs 2-4, 6-15, 17-19)



*The most important thing I learnt was how to apply the Maslow Hierarchy and Johari window into planning a supervisory session Clinical Supervision Course Delegate*

