



NOTTINGHAMSHIRE
ALLIANCE TRAINING HUB

End of Year Report

2020/21



EDUCATING, INFORMING & ENHANCING
THE PRIMARY & COMMUNITY CARE WORKFORCE

“

Nottinghamshire Alliance Training Hub (NATH) officially launched on 1st April 2020, bringing together the existing training hubs and expanding reach into Mid-Nottinghamshire Integrated Care Partnership (ICP). Despite the pandemic we have worked hard to support primary care on a wide range of programmes and initiatives whilst developing relationships with our stakeholders. We wanted to share with you our first year achievements. If you want to find out more about any aspects of our work please get in touch. We look forward to working with our primary care network colleagues as we enter 2021/22.

”

Governance

- Established Integrated Care System (ICS) facing NATH Board
- Established Finance and Remuneration Committee
- Established an organisation structure and operational plan
- Created a shared vision, mission, core values, goals, objectives and performance management measures
- Established robust governance and accountability systems and processes
- Responded to Health Education England (HEE) six core functions and reporting requirements

Communications and Engagement

- Launched the NATH website
- Launched the NATH monthly newsletter
- Developed a communication and engagement strategy
- Developed our social media channels
- Held virtual engagement hubs for you to get to know us
- Engaged with stakeholders to share our offer and understand challenges
- Established a NATH Partnership Communications Working Group to work collaboratively across the ICS
- Communicated learning and development opportunities
- Facilitated equality, diversity and inclusion events such as Black History Months and ICS Equity, Diversity and Inclusion Symposium

COVID-19 Response

- Supported the Clinical Commissioning Group (CCG) to deliver fit training to care home staff
- Supported ICS to deliver national super trainer training to care homes
- Devised systems and process to enable care home nurses to administer flu vaccines to increase their skills and reduce demand on primary care
- Developed educational resources to increase the uptake of flu vaccines in health and social care staff
- Supported COVID-19 vaccine response
- Provided RESTORE2 training to care providers to spot early signs of deterioration
- Supported social care workforce initiatives
- Supported the Bring Back Staff Campaign
- Supported paid student placements

Placements

- Developed and delivered Standards for Student Supervision and Assessment (SSSA) training for nurses to ensure they remain suitably qualified to support students
- Developed new models for non-medical placements to increase placement capacity
- Established a placement database
- Provided support and training to practices wanting to become placements
- Developed innovative ways to deliver work experience offers to children and young people
- Collaborated with East Midlands Training Hubs to deliver future nurse sessions
- Identified opportunities for new placements
- Evaluated the current status of student supervision in primary care
- Evaluated the impact of local participation in the General Practice Nurse (GPN) Fundamentals Programme

Workforce Planning

- Held Virtual Learning Lounges introducing colleagues to workforce planning
- Supported the CCG with workforce data returns and applying aggregation tool
- Completed a training needs analysis to identify learning needs across primary care
- Developed a workforce planning strategy
- Brought together partners to collaborate on building workforce capabilities
- Developed systems and processes with ICS partners for primary care to access Apprenticeship Levy
- Completed HEE STAR training to deliver out to Primary Care Networks (PCNs) to support workforce planning

Recruitment

- Worked collaboratively with the Phoenix Programme to offer New to Practice scheme for GPs and Nurses and trailblazer fellowships
- Supported PCNs with Trainee Nursing Associates and Nursing Associate recruitment
- Developed induction booklet for practices to use
- Developed preceptorship booklet for practices to use
- Supported practices to access initiatives such as Registered Nurse Degree Apprenticeships
- Participated in Higher Education Institution (HEI) curriculum design meetings
- Participating in undergraduate nursing interviews at Nottingham Trent University
- Participating in undergraduate medicine interviews at University of Nottingham

New Roles

- Led the GP Assistant Midlands programme of work
- Supporting primary care organisations with Physician Associate (PA) preceptorship
- Identified opportunities for implementing Additional Roles Reimbursement Scheme (ARRS)
- Developed the website to detail new roles
- Recruited Educator Lead to lead on new roles agenda
- Mapped training providers across new roles to inform future supply

Retention

- Signposted colleagues to health and wellbeing resources
- Implemented the roll out of ShinyMind
- Facilitated the participation of nurses in CARE Programme (Connected, Authentic, Resilient and Empowered)
- Designed a multi-professional clinical supervision model, framework, guidance and resources to aid implementation
- Led the Continuing Professional Development (CPD) allocation for eligible staff in primary care
- Co-ordinated access to workforce development funds for primary care on behalf of ICS
- Developed systems and processes for accessing funding ready to implement in 2021/22
- Collaborated with system partners to hold CPD events
- Collaborated with system partners to hold History Months events
- Undertook a training needs analysis to identify workforce needs in primary care
- Developed template career framework for use in practice

Place-Based Tariff

- Developed internal systems and processes to manage tariff payments
- Commenced conversations with Higher Education Institutes to explore collaborative working
- Developed links with HEIs to manage tariff payments
- Supported paid student placements

Contact Us



alliance.hub1@nhs.net



www.nottstraininghub.nhs.uk



Fanum House,
484 Derby Rd, Lenton,
Nottingham, NG7 2GW



[@NottsAllianceTH](https://www.facebook.com/NottsAllianceTH)



[@NottsAlliance](https://www.twitter.com/NottsAlliance)



[@NottsAlliance](https://www.instagram.com/NottsAlliance)



[Nottinghamshire Alliance
Training Hub](https://www.linkedin.com/company/Nottinghamshire-Alliance-Training-Hub)



[Nottinghamshire Alliance
Training Hub](https://www.youtube.com/Nottinghamshire-Alliance-Training-Hub)



[Nottinghamshire Alliance
Training Hub](https://www.e-learning.com/Nottinghamshire-Alliance-Training-Hub)

Shared Vision

Educating, informing and enhancing the primary and community workforce to deliver the best possible care



Mission Statement

Making Nottinghamshire a great place to work by growing an inclusive partnership and facilitating evidence-based education, training and development for the primary and community care workforce

Core Values

