



Nottingham and Nottinghamshire General Practice Nurse Team Strategy 2021/22

RECRUITMENT

HEE Core Functions: Placements, Recruitment, Place-Based Tariffs

Planning, attracting, and recruiting people to work in primary care nursing

- Link with Care4Notts future nurse
- Advocate roles in primary care
- Grow placements capacity
- Roll out student supervision assessment
- Produce resources for placements
- Progress Preceptorship pathways
- Promote Fundamentals Course
- Expand mentoring across career pathway



RETENTION

HEE Core Functions: Retention

Retaining people, promoting career pathways, enabling cultural change and leadership development

- Collaborate with Late Career Nurse Lead
- Promote and represent equality, diversity, inclusion
- Maximise opportunities for existing staff
- Appoint Advanced Clinical Practice Leads
- Cultivate Clinical Group Supervision
- Resources for wellbeing and resilience
- Facilitate a shared decision making council
- Develop nurse leadership roles
- Create primary care Chief Nurse Fellow



REFORM

HEE Core Functions: Workforce Planning, New Roles

Developing and preparing people to work in new ways, redesigning roles and embedding change

- Build digital skills for consultations
- Introduce Video Group Clinics
- Support students' digital assessments
- Network regionally and nationally
- Foster population health projects
- Embed Nursing Associate role
- Work with new Primary Care Network roles
- Act on lessons learnt during COVID-19

