YOUR FUTURE NURSES

The different routes to recruit your workforce.

NHS Employers
Part of the NHS Confederation

YOUR REGISTERED NURSES

UNIVERSITY DEGREE

- **No salary cost** to employer
- **Places limited** by employer and university capacity
- Individuals can access **student finance**

Entry requirements:
A Levels in related subjects or equivalent

Universities in England placed **5,000** more nursing applicants in 2020 than 2019

Talent pool
Healthcare assistants
Local school/college students
Nursing associates
Assistant practitioners
Other existing staff
Bridging programme participants

3 YEARS
(may be less with APEL)

POSTGRADUATE

- **No salary cost** to employer
- **Limited** number of places
- Diploma and masters options

Entry requirements:
BSc or BA in related subject

Talent pool
Graduates

2 YEARS

RETURN TO PRACTICE

UP TO 6 MONTHS

- **Funding support** of up to **£1,000** available
- **2,500 nurses** returned since 2014
- More than **40 programmes** across the UK

Entry requirements:
Nursing degree/diploma

Talent pool
Former qualified nurses

INTERNATIONAL RECRUITMENT

UP TO 20 MONTHS

- **3-12 months** before arrival in UK followed by up to 8 months in a pre-registration role
- International recruitment of a nurse is approximately **£8,000 - £10,000**, depending on agency fees and relocation package.
- Options for reduced price health and care visa

Entry requirements:
IELTS/OET and OSCE

Talent pool
Registered nurses from non-EEA countries

BLENDED LEARNING DEGREE

- Starting from **January 2021**
- Combines traditional and digital learning
- Individuals can **access student finance**

Entry requirements:
A Levels in related subjects or equivalent

3 YEARS
(up to 5 years part-time)

NURSE DEGREE APPRENTICESHIP

- Levy pays up to **£27,000 training costs**
- Employers can access **£8,300 per year**, per apprentice to support with salary, training and backfill costs
- Employers can access additional **£3,900 per year** to support learning disability nurse apprentices.
- Part-time options available

Entry requirements:
GCSEs in English and Maths (A-C or 4-9) and local HEI requirements

More than a **1/3** of the NHS's workforce is made up of support workers in band 1-4 roles.

4 YEARS
(may be less with APEL)

Talent pool
Healthcare assistants
Local school/college students
Nursing associates
Assistant practitioners
Other existing staff
Bridging programme participants

In 2020, nursing-related courses have seen a 17% rise in applicants.
(We are the NHS: People Plan 2020/21)

There are **18,000** more nurses, midwives and nursing associates on the NMC register than in 2019.
(NMC 2020)

There are more than **716,000** people on the NMC UK register.
(NMC 2020)

NOVEMBER 2020