

Healthcare Provider Medical Lead for Advanced Practice (AP) Role and Responsibilities

The Medical Lead for AP in a Provider Organisation will be a consultant or other senior medical practitioner, who will work closely with the AP Lead for that provider. Ideally, they will have experience in the development of AP services and knowledge of local, national and international Advanced Practice (AP) frameworks and governance. They will be an advocate for Advanced Practice and contribute to the development and implementation of an organisational, multi-professional AP strategy. They will engage with relevant stakeholders and be a source of support and advice for medical leads and AP supervisors throughout the organisation.

The post holder will report to the Medical Director or equivalent of the provider organisation. They will also liaise with the leads for medical education. Where there are other professional groups undertaking advanced practice roles in the organisation, such as Physicians Associates, they will link with the leads for these groups. In some organisations, there will be an AP Steering Group, which the AP Medical Lead will sit on. The Medical Lead will support the Lead AP in the provision of reports within the organisation and to the ICS AP Steering Group, and in their absence represent the organisation at the Steering Group meeting.

Ideally this post should be job planned with a minimum of 2 hours a week (0.5PA). Most of the responsibilities below are undertaken in close partnership with the Provider Organisation Lead for Advanced Practice, who will usually be a senior AP.

Responsibilities

General

- 1.** Is an advocate for Advanced Practice at every level in the organisation level, from Board/Executive to individual areas
- 2.** Educates medical and other colleagues on Advanced Practice and the role of the Advanced Practitioner
- 3.** Ensures medical colleagues and others in the organisation understand the importance of developing practitioners across the '4 Pillars' of Advanced Practice
- 4.** In partnership with the Provider AP Lead for Advanced Practice, provides leadership to AP teams across the organisation, acting as the medical point of call for support in AP matters.
- 5.** Supports the Lead AP in providing reports to the Organisation Executive and to the ICS AP Steering Group
- 6.** Attends meetings of the AP leaders in the organisation, facilitating two 2-way communication between the AP teams and the organisational leadership
- 7.** Acts as an effective professional role model for APs in the organisation, demonstrating a multi-professional, patient-centred ethos

Education and Development

1. Liaises with relevant HEIs (Higher Education Institutes) to ensure a co-ordinated approach to education and training between the HEIs and the Provider Organisation
2. With the Provider AP Lead, regularly reviews and quality assures the generic and the specialty specific capabilities and competencies within the organisation
3. Supports the Provider AP Lead to maintain an overview of progression of APs across the organisation, including adherence to regular appraisals
4. Gives support to those transitioning from trainee to qualified AP
5. Confirms that Educational/Clinical AP Supervisors in the organisation have adequate time in their job plans for their roles
6. Ensures educational supervisors have training for their role for AP supervision
7. Supports and encourages links between specialties for educational rotations to different areas
8. Facilitates access for APs to established 'medical' educational sessions and encourages medical colleagues to attend AP educational opportunities
9. Supports educational supervisors in managing concerns regarding an AP's clinical practice
10. Has an awareness of, and educates and advises on specialty AP accreditation
11. Ensures APs throughout the organisation have adequate continuing professional time for their development

Service Development

1. Contributes to business cases relating to Advanced Practice from the Provider Organisation
2. Supports AP leaders across the organisation in implementing its AP strategy
3. Advises practice, departmental, directorate and divisional leads and managers on the integration of APs into workforce planning
4. Educates clinicians and managers in 'AP naïve' areas on the potential contribution of APs to their services and their level of expertise in the clinical pillar, as well as in the other 3 pillars
5. Assists in building career pathway frameworks to include the 4 pillars of Advanced Practice in specialties across the organisation
6. Advises on recruitment and retention strategies for trainee AP and qualified APs throughout the organisation
7. Supports the AP leads throughout the organisation in discussions with Radiology and other diagnostic specialties, e.g. on permissions for the ordering and interpretation of imaging and other tests
8. Supports the development of AP prescribing agreements in the organisation
9. Advocates for management time for APs to progress service developments in their areas and supports release for leadership and management training.

Research and Innovation

1. Ensures that APs in the organisation are committed to practising evidence based medicine
2. Encourages APs to be involved in the delivery of research in their areas

3. Supports business cases for the development of job roles with a focus on the research pillar of AP Practice
4. Encourages and facilitates collaborations with medicine in the setting up of journal clubs and the delivery of training around research methodology

Governance

1. Supports APs and AP educational supervisors in understanding Type 1 and Type 2 Safety approaches and supports them in dealing with complaints, datix and attendances at Coroner's cases when required

Signings

This document has been reviewed and approved by:

ICS ACP Steering Group Chair

Name: Prof. Frank Coffey

Signature:



Date: 11th July 2023

Nottingham & Nottinghamshire Integrated Care Board:

Name: Dave Briggs
ICB Medical Director

Signature:



Date: 23rd August 2023

Name: Rosa Waddingham
ICB Chief Nurse

Signature:



Date: 23rd August 2023