

# What does 'system working' mean for Advanced Practice?

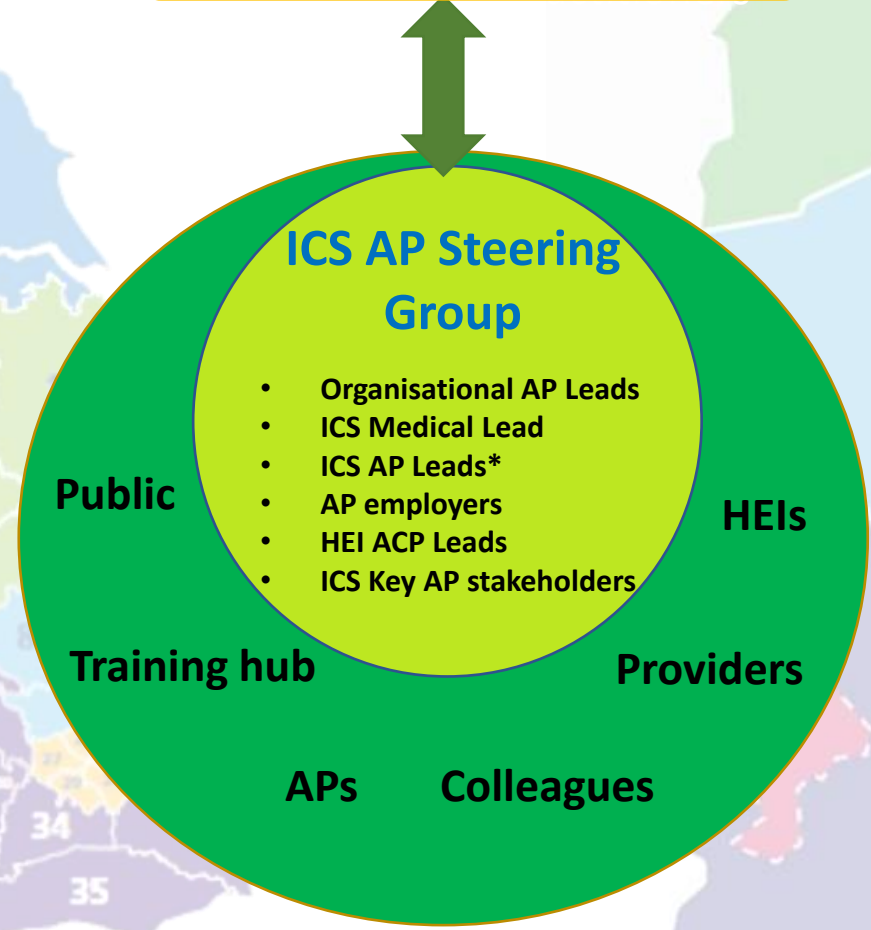


**The 'System'**  
42 Integrated Care Systems (ICS) in England:  
- partnerships of health and care organisations  
- plan and deliver joined up services to improve the health of the local population

**Why we need system leadership in Advanced Practice (AP)?**  
To deliver:  
• standardisation of AP governance/assurance  
• raised public and colleagues' knowledge & awareness of advanced practice  
To reduce the safety risk to patients, clinicians, & employers

**What did we do to provide system leadership for advanced practice?**  
• ICS AP Steering Group formed (consisting of key stakeholders)  
• ICS AP Lead recruited

Responsible and accountable to the ICS via:  
ICS Clinical and Care Professional Leaders Group  
ICS Education and Training Delivery Group  
ICS Professional Cabinets



**What has been the result of system leadership?**

- Collaborative working
- Shared priorities to suit local population & workforce needs
- AP expertise at system level for advice & information
- Critical & objective peer support for AP leads
- Standardised governance & assurance documents\*\*
  - Minimum standards for qualified APs
  - AP competency/capability statement
  - Generic AP job description & person specification
  - Roles & responsibilities of AP Medical Lead in organisations
  - Essential criteria for AP appraisals

\*\*These documents are freely available for all to use via the Nottinghamshire Alliance Training Hub website

