



A brief guide to the differences between clinical supervisor, education supervisor and manager in relation to an Allied Health Professional in GP Practice.

Role	Clinical Supervisor			Educational Supervisor ¹	Line Management
	GP Practice Supervisor	Mentor	Wellbeing		
Key responsibilities:	<p>Ensures day to day safe patient care and management of workload</p> <p>Provides guidance and feedback in relation to the immediate clinical work.</p> <p>Provides support for work-based assessments</p> <p>Provides feedback on progress.</p> <p>Provide support when professionals fail to progress at expected rate.</p>	<p>Peer support</p> <p>Facilitates reflective learning through individual or group sessions.</p> <p>Identifies and helps action and develop personal development plans.</p> <p>A confidential provision except in event of serious safety issues.</p>	<p>Provides support as needed to prevent stress and burnout.</p> <p>Listens to problems / issues</p>	<p>Ensures effective learning experience.</p> <p>Provides support in the initial and ongoing education plan.</p> <p>Reviews progress with respect to learning pathway and assessments</p>	<p>Co-ordinates workload.</p> <p>Ensures adequate supervision arrangements.</p> <p>Assists practically for example with ledgers and room allocation</p> <p>Approves annual / study leave.</p> <p>Manages sickness.</p> <p>Conducts appraisals</p> <p>Manages performance.</p>

¹if on clinical training pathway for example Clinical Pharmacists are on the General Practice CPPE training programme