**A brief guide to the differences between clinical supervisor, education supervisor and manager in relation to a GP Practice Pharmacist.**

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| **Role** | **Clinical Supervisor(s)** | **Educational Supervisor1** | **Manager / Practice Manager2** |
| **Case discussion Peer** | **Mentor** | **Wellbeing** |
| **Key responsibilities:** | Ensures day to day safe patient care and management of workloadProvides guidance and feedback in relation to the pharmacist’s immediate clinical work.Provide support for work-based assessmentsProvides feedback on progress.Provide support when pharmacy professionals fail to progress at expected rate. | Peer support of pharmacist.Facilitates reflective learning through individual or group sessions.Identifies and helps action and develop personal development plans.A confidential provision except in event of serious safety issues. | Provides support as needed to prevent stress and burnout.Listens to problems / issues | Ensures pharmacists have an effective learning experience.Provides support in the initial and ongoing education plan.Reviews progress with respect to learning pathway and assessments | Co-ordinates pharmacist workload.Ensures adequate supervision arrangements. Assists practically for example with ledgers and room allocationApproves annual / study leave.Manages sickness.Conducts appraisals Manages performance. |

1 If on a clinical training pathway for example the General Practice CPPE training programme

2 If employed via a Federation, they will assist with annual leave, sickness management and other areas as outline in service contract.