



England

# FCP Delivery – 2023/24

Information for Training Hubs and  
FCP learners in practice.

Presented by:  
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# Introduction

As part of the Long-Term Plan, Primary Care Networks (PCNs) and General Practices are encouraged to build a team with diverse skills and competencies to support increased access for patients, alleviate pressures on existing staff, and improve the quality of care and services. The Additional Roles Reimbursement Scheme (ARRS) provides PCNs with funding for some of these additional roles.

Staff can be reimbursed in line with their skills and capabilities, and the role that they are undertaking, up to the maximum level of reimbursement set out in the Network Contract DES. To be eligible for reimbursement staff must be able to deliver the responsibilities of the role set out in the DES.

Employers need to ensure that staff are operating within the limits of their capability and scope of practice, and that they are provided with appropriate supervision to enable them to do so. It is not a requirement for allied health professionals (AHPs) to be First Contact Practitioners (FCPs) or Advanced Practitioners (APs) to work in primary care. To support FCPs, a national Primary Care educational pathway has been created for clinicians moving into FCP roles which may lead on to AP status with appropriate additional education, and education providers have been procured to deliver this training and education package.

This will ultimately:

- Provide a pipeline of professionals at different levels of practice.
- Help recruitment and retention in primary care.
- Create sustainability for multi-professional FCP roles.
- Demonstrate the capability of the clinician assuring both patient and clinician safety



# Background

In 2022, an exercise to procure providers to deliver a package of training and education to support the FCP programme was led by the National Primary and Integrated Care team.

The key themes to implement support and robust governance became the basis of the specification:

- Learning Needs Analysis (LNA): to support the identification of training and education requirements to ensure all learners complete all aspects needed to become an FCP.
- FCP Taught Route: commissioning of learner places on education modules, to complete Stage 1 and/or Stage 2 of the FCP Taught Route as identified through the LNA.
- FCP Portfolio Route: delivery and management of this route, including development and use of an e-portfolio system for learners to upload reflections and evidence for sign-off. Certification on completion to be issued by education provider.
- Supervision Support: holding details of relevant supervisors (working closely with regional colleagues to share information). Providing annual refresher training as needed.

[Specification.](#)

The above specification was approved and was published to invite bids. The bids were collected and evaluated by a panel including representatives from the National Primary and Integrated Care team, regional colleagues, AHP team, Centre for Advancing Practice, AHP clinical representatives.



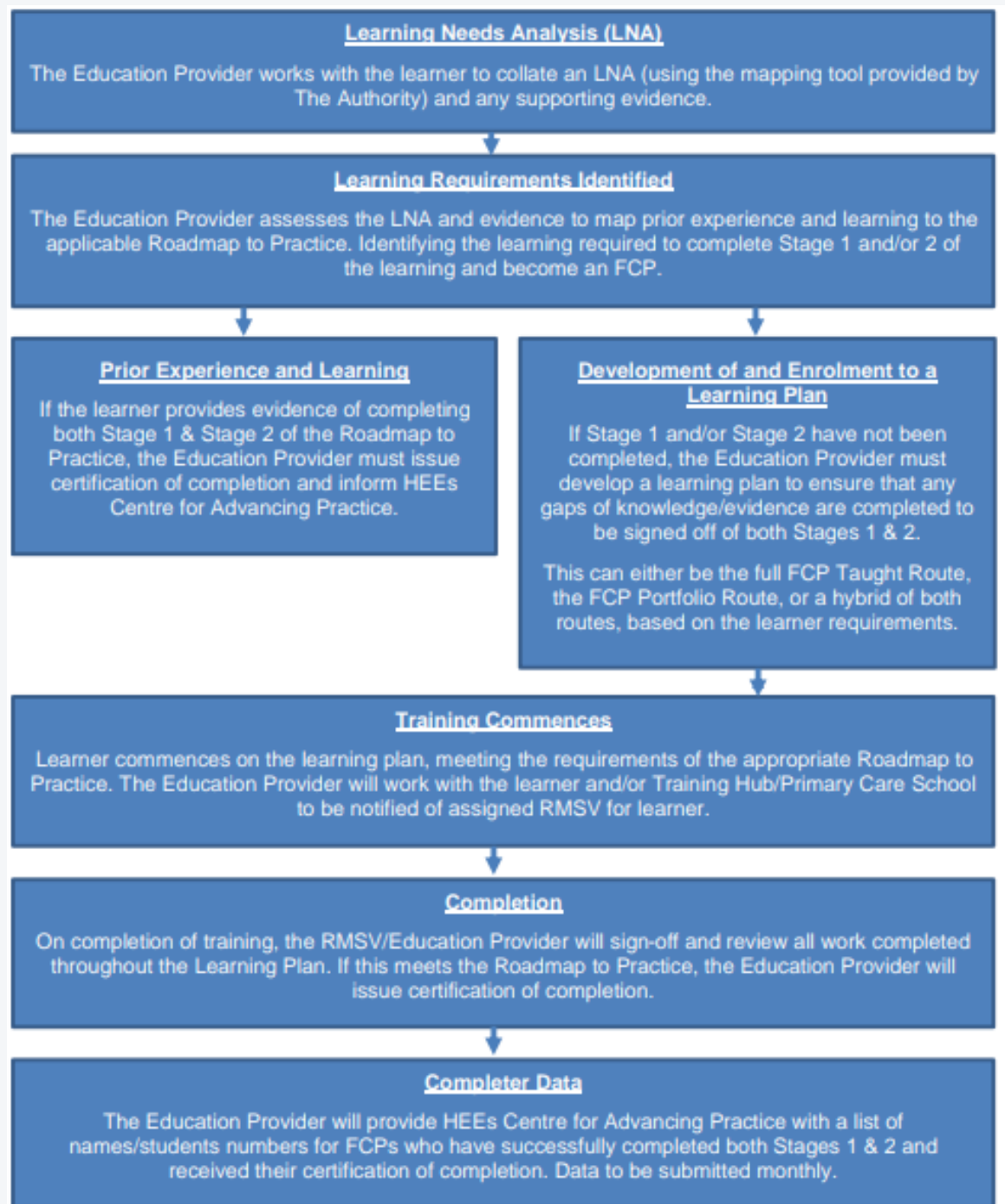
# FCP Provision for 2023-24

- Through the procurement process, eight education providers were successfully selected.
- These education providers will offer a Learning Needs analysis for each learner and will offer both Taught course and Supported portfolio places.
- Although there is not a provider based in every NHS England region, all the providers have committed to taking learners from outside the region in which they are based and work with the relevant Training Hub/Primary Care School colleagues.
- Funding for places is held within the successful education providers and any FCPs looking to engage with this provision should apply directly via the education provider of their choice.

This flowchart (right) outlines the process for learners undertaking a funded place with one of the successful education providers.

This begins with a learning needs analysis and the development of and enrolment to a learning plan.

On completion of the training, where the evidence and work completed are signed off to meet the requirements of the Roadmaps to Practice, the education provider will issue a certificate of completion. This will be sent to the Faculty of Advancing Practice by the education provider.



# Successful education providers (by profession) are:

| MSK  | Paramedic   | Dietician   | OT  | Podiatry  |
|--|---|---|---|---|
| <ul style="list-style-type: none"><li>• Anglo-European College of Chiropractic (AECC)</li><li>• Bradford</li><li>• Central Lancashire (UCLAN)</li><li>• Coventry</li><li>• Essex</li><li>• Hertfordshire</li></ul> | <ul style="list-style-type: none"><li>• Anglo-European College of Chiropractic (AECC)</li><li>• Coventry</li><li>• Cumbria</li><li>• Hertfordshire</li><li>• Teesside</li></ul> | <ul style="list-style-type: none"><li>• Anglo-European College of Chiropractic (AECC)</li><li>• Hertfordshire</li></ul> | <ul style="list-style-type: none"><li>• Anglo-European College of Chiropractic (AECC)</li></ul> | <ul style="list-style-type: none"><li>• Anglo-European College of Chiropractic (AECC)</li></ul> |

The following slides list an internal contact for each of the successful education providers. These contacts are available to support all aspects of delivery, support any challenges or issues faced and are detailed in alphabetical order.

# Education Provider Information.

| <b>AECC (Anglo-European college of Chiropractic (SW))</b> |   |
|---|---|
| FCP Roadmap(s) supported:                                 | All   |
| Internal contact(s):                                      | Internal contact(s): Michelle Holmes; <a href="mailto:mholmes@aecc.ac.uk">mholmes@aecc.ac.uk</a>  |
| Website and contact(s) for learners:                      | <a href="https://www.aecc.ac.uk/study/our-courses/postgraduate-courses/pgcert-first-contact-practice/">https://www.aecc.ac.uk/study/our-courses/postgraduate-courses/pgcert-first-contact-practice/</a> |
| LNA start date:   | July 2023   |
| Cohort commencement dates:                                | September, January  |
| Number of Taught Route places annually                    | 40  |
| Number of Portfolio Route places annually                 | 20  |
| Delivery Method:  | Blended – mostly online, flexibility on face-to-face delivery   |

# Education Provider Information.

| University of Bradford                    |  |
|---|--|
| FCP Roadmap(s) supported:                 | MSK Physiotherapists   |
| Internal contact(s):                      | Programme - <a href="mailto:p.millington1@bradford.ac.uk">p.millington1@bradford.ac.uk</a><br>Contractual - <a href="mailto:A.R.Sargeant@bradford.ac.uk">A.R.Sargeant@bradford.ac.uk</a> and<br><a href="mailto:c.vickers@bradford.ac.uk">c.vickers@bradford.ac.uk</a> |
| Website and contact(s) for learners:      | <a href="https://www.bradford.ac.uk/courses/pg/first-contact-physiotherapy/">https://www.bradford.ac.uk/courses/pg/first-contact-physiotherapy/</a>  |
| LNA start date:                           | June 2023 (to end early August)  |
| Cohort commencement dates:                | Stage 1 – October 2023<br>Stage 2 – January 2024   |
| Number of Taught Route places annually    | 30   |
| Number of Portfolio Route places annually | 30   |
| Delivery Method:                          | Online   |



# Education Provider Information.

| University of Bradford                    |   |
|---|---|
| FCP Roadmap(s) supported:                 | MSK Physiotherapists  |
| Internal contact(s):                      | Programme - <a href="mailto:p.millington1@bradford.ac.uk">p.millington1@bradford.ac.uk</a><br>Contractual - <a href="mailto:A.R.Sargeant@bradford.ac.uk">A.R.Sargeant@bradford.ac.uk</a> and <a href="mailto:c.vickers@bradford.ac.uk">c.vickers@bradford.ac.uk</a> |
| Website and contact(s) for learners:      | <a href="https://www.bradford.ac.uk/courses/pg/first-contact-physiotherapy/">https://www.bradford.ac.uk/courses/pg/first-contact-physiotherapy/</a>   |
| LNA start date:                           | June 2023 (to end early August)   |
| Cohort commencement dates:                | Stage 1 – October 2023<br>Stage 2 – January 2024  |
| Number of Taught Route places annually    | 30  |
| Number of Portfolio Route places annually | 30  |
| Delivery Method:                          | Online  |

# Education Provider Information.

| University of Central Lancashire (UCLAN)  |   |
|---|---|
| FCP Roadmap(s) supported:                 | MSK – with view to extend   |
| Internal contact(s):                      | Kurt Lievesley; <a href="mailto:KLievesley@uclan.ac.uk">KLievesley@uclan.ac.uk</a>  |
| Website and contact(s) for learners:      | <a href="https://www.uclan.ac.uk/cpd/courses/ahp-first-contact-practice-in-primary-care-short-course">https://www.uclan.ac.uk/cpd/courses/ahp-first-contact-practice-in-primary-care-short-course</a> |
| LNA start date:                           | July/August 2023  |
| Cohort commencement dates:                | February  |
| Number of Taught Route places annually    | 100   |
| Number of Portfolio Route places annually | 50  |
| Delivery Method:                          | Online  |

# Education Provider Information.

| Coventry University                       |  |
|---|--|
| FCP Roadmap(s) supported:                 | MSK, Paramedics  |
| Internal contact(s):                      | Contractual; MSK – Kim Stuart ( <a href="mailto:ad5603@coventry.ac.uk">ad5603@coventry.ac.uk</a> )<br>Contractual; Paramedic – Gary Gilkes ( <a href="mailto:ad6378@coventry.ac.uk">ad6378@coventry.ac.uk</a> )<br>Contract Manager – Nicky Fox ( <a href="mailto:ab5176@coventry.ac.uk">ab5176@coventry.ac.uk</a> )<br>Course Directors and contact for learners:<br>Taught Route MSK – Paul Sealey ( <a href="mailto:ac7077@coventry.ac.uk">ac7077@coventry.ac.uk</a> )<br>Portfolio Route MSK – Matt Goodman ( <a href="mailto:ad7084@coventry.ac.uk">ad7084@coventry.ac.uk</a> ) |
| Website and contact(s) for learners:      | <a href="https://www.coventry.ac.uk/course-structure/pg/hls/first-contact-practitioners-pg-cert/">https://www.coventry.ac.uk/course-structure/pg/hls/first-contact-practitioners-pg-cert/</a>  |
| LNA start date:                           | June 2023  |
| Cohort commencement dates:                | Paramedic: Portfolio Route – September, Taught Route – January or May<br>MSK: Portfolio Route – September, Taught Route, Coventry – September  |
| Number of Taught Route places annually    | 60 (20 Paramedic, 20 MSK in Coventry, 20 MSK in London)  |
| Number of Portfolio Route places annually | 40 (20 Paramedic in Coventry, 20 MSK)  |
| Delivery Method:                          | Hybrid – 4 face to face days and 1 assessment day  |

# Education Provider Information.

| University of Cumbria                     |   |
|---|---|
| FCP Roadmap(s) supported:                 | Paramedic   |
| Internal contact(s):                      | Martin Frood; <a href="mailto:martin.frood@cumbria.ac.uk">martin.frood@cumbria.ac.uk</a><br>Amy Foster; <a href="mailto:amy.foster@cumbria.ac.uk">amy.foster@cumbria.ac.uk</a>  |
| Website and contact(s) for learners:      | <a href="https://www.cumbria.ac.uk/study/courses/cpd-and-short-courses/pgcert-paramedic-first-contact-practitioner-practice-development/">https://www.cumbria.ac.uk/study/courses/cpd-and-short-courses/pgcert-paramedic-first-contact-practitioner-practice-development/</a> |
| LNA start date:                           | July 2023   |
| Cohort commencement dates:                | September, April  |
| Number of Taught Route places annually    | 100   |
| Number of Portfolio Route places annually | 50  |
| Delivery Method:                          | Online  |

# Education Provider Information.

| <b>Essex University</b>                   |   |
|---|---|
| FCP Roadmap(s) supported:                 | MSK   |
| Internal contact(s):                      | Sophie Young; <a href="mailto:msk@essex.ac.uk">msk@essex.ac.uk</a>  |
| Website and contact(s) for learners:      | <a href="https://www.essex.ac.uk/courses/pg01450/1/postgraduate-certificate-first-contact-musculoskeletal-practice">https://www.essex.ac.uk/courses/pg01450/1/postgraduate-certificate-first-contact-musculoskeletal-practice</a><br><a href="mailto:msk@essex.ac.uk">msk@essex.ac.uk</a> |
| LNA start date:                           | June 2023   |
| Cohort commencement dates:                | October (stage 1&2), February (stage 1), April (stage 2)  |
| Number of Taught Route places annually    | 60  |
| Number of Portfolio Route places annually | 60  |
| Delivery Method:                          | Online  |

# Education Provider Information.

| <b>University of Hertfordshire</b>        |  |
|---|--|
| FCP Roadmap(s) supported:                 | Dietetics, MSK, Paramedics   |
| Internal contact(s):                      | TBC – will be added when shared  |
| Website and contact(s) for learners:      | TBC – will be added when shared  |
| LNA start date:                           | September 2023   |
| Cohort commencement dates:                | February 2024 (Stage 1), October 2024 (stage 2)                                  |
| Number of Taught Route places annually    | 50   |
| Number of Portfolio Route places annually | 50   |
| Delivery Method:                          | Dietetics – online.<br>Physio/Paramedic – online with option for hybrid teaching |

# Education Provider Information.

| <b>Teesside University</b>                |   |
|---|---|
| FCP Roadmap(s) supported:                 | Paramedic   |
| Internal contact(s):                      | Jill Kent <a href="mailto:jillian.kent@tees.ac.uk">jillian.kent@tees.ac.uk</a>  |
| Website and contact(s) for learners:      | <a href="https://www.cumbria.ac.uk/study/courses/cpd-and-short-courses/pgcert-paramedic-first-contact-practitioner-practice-development/">https://www.cumbria.ac.uk/study/courses/cpd-and-short-courses/pgcert-paramedic-first-contact-practitioner-practice-development/</a> |
| LNA start date:                           | June 2023   |
| Cohort commencement dates:                | September, March  |
| Number of Taught Route places annually    | 100   |
| Number of Portfolio Route places annually | 100   |
| Delivery Method:                          | Online  |



# Supervision Requirements

- Following the procurement exercise and education provider delivery, the governance processes in place around approval and sign-off of FCP portfolios of evidence are now more robust, needing both supervisor and education provider approval and quality assurance.
- As it is assumed that FCPs will already be employed in Primary Care, the place of employment will act as their placement. They will still need a supervisor to support signing off their evidence of practice. Training Hubs will continue to support FCPs to secure a supervisor in their footprint.
- The Primary Care School (PCS) is exploring how new supervisors will be supported and trained, aligned to the Recognition of Multi-professional Educational Environments and Educators in Primary and Integrated Care.



# Any questions?

Please contact  
[midlandsprimarycareschool@hee.nhs.uk](mailto:midlandsprimarycareschool@hee.nhs.uk)

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## Thank You



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